



# INTERNATIONAL RESEARCH JOURNAL OF COMMERCE, ARTS AND SCIENCE

*An Internationally Indexed Peer Reviewed & Refereed Journal*

UGC ID - 44854

Impact Factor\* : 6.893

Ref: CASIRJ/2023/A1017743

DOI : [HTTPS://DOI.ORG/10.32804/CASIRJ](https://doi.org/10.32804/CASIRJ)

ISSN 2319 – 9202 (O)



THIS CERTIFIES THAT

**DR.VIJETA SHARMA**

HAS/HAVE WRITTEN AN ARTICLE / RESEARCH PAPER ON  
**INDUSTRIALIZATION AND WORK ENVIRONMENT: AN EMPIRICAL STUDY**  
APPROVED BY THE REVIEW COMMITTEE, AND IS THEREFORE PUBLISHED IN  
Vol – 14 , Issue – 9 Sep , 2023

Editor in Chief

