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THIS CERTIFIES THAT

DR.VIVEK SINGH SACHAN

HAS/HAVE WRITTEN AN ARTICLE / RESEARCH PAPER ON

**A CROSS SECTIONAL INVESTIGATION ON THE IMPACT OF HUMAN RESOURCE PRACTICES
TO THE PERFORMANCE OF SMALL AND MEDIUM ENTERPRISES WITH SPECIAL REFERENCE
TO KANPUR DISTRICT**

APPROVED BY THE REVIEW COMMITTEE, AND IS THEREFORE PUBLISHED IN

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Editor in Chief





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