

## INTERNATIONAL RESEARCH JOURNAL OF COMMERCE, ARTS AND SCIENCE

An Internationally Indexed Peer Reviewed & Refereed Journal

Impact Factor\*: 5.3632

Ref:CASIRJ/2018/A109445

DOI: HTTPS://DOI.ORG/10.32804/CASIRJ

ISSN 2319 - 9202 (O)



THIS CERTIFIES THAT

MS. POOJA SHARMA

HAS/HAVE WRITTEN AN ARTICLE / RESEARCH PAPER ON

AN ANALYSIS OF PULL FACTORS IN MIGRANTION OF WORKERS TO MANUFACTURING INDUSTRIES OF PUNJAB



APPROVED BY THE REVIEW COMMITTEE, AND IS THEREFORE PUBLISHED IN

Vol - 9, Issue - 1 Jan, 2018



V. Khun

**Editor in Chief** 















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